



Modern Slavery Statement

SThree plc and its subsidiaries (“the Company or SThree”), the global STEM workforce consultancy, is committed to improving its practices to combat slavery and human trafficking.

The Company is committed to continuously improving its supply chain due diligence procedures, including appropriate checks to prevent and protect against slavery and human trafficking.

Our Supply Chain

Our supply chain includes independent contractors, management companies, job boards, property, media, IT infrastructure, software and equipment providers, whilst our clients include international STEM businesses.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to zero tolerance of modern slavery or human trafficking in our supply chain or in any part of our business. We regularly review and update all our policies. These include our Code of Conduct, Procurement policy, and Speak Up policy.

Due Diligence

We have in place processes and procedures to identify, assess, mitigate, and monitor potential risk areas in our supply chain, including slavery and human trafficking risks. These include:

- Training for our employees to help them better understand the risk of modern slavery and human trafficking.
- A supplier code of conduct which includes requirements to combat modern slavery and human trafficking.
- Dedicated procurement specialists in charge of our critical suppliers.

Continuous Improvement

We continue to invest in making our supply chain procedures more effective, improving our existing vendor due diligence procedures, and raising awareness amongst staff.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for SThree’s 2025 financial year, ending 30th November 2025.

Board approval for this statement was received on 30 April 2026



*Timo Lehne,
Chief Executive Officer*

For and on behalf of SThree and its subsidiary companies

30 April 2026